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CERTIFIED CIVIL MEDIATOR/ATTORNEY AT LAW
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AREAS OF PRACTICE:

Litigation in the following areas:
Commercial, products liability, construction, domestic relations, railroad, business, oil and gas and Appellate practice. Litigation and Appellate practice includes both state and federal court systems.

EDUCATION:

University of Arkansas, J.D., December 1978
Baylor University, B.A., 1976

BAR AND COURT ADMISSIONS:

Arkansas, April 1979 (Arkansas Supreme and Inferior Courts)
U.S.D.C., Eastern and Western Districts of Arkansas,
January 25, 1980
Eighth Circuit Court of Appeals, July 3, 1989

ACTIVITIES AND COMMUNITY SERVICE:

Sebastian County Bar Association
Arkansas Bar Association

- House of Delegates, 1990-1995, 2009-2012

American Bar Association
Arkansas Association of Defense Counsel (President 1999-2000)
W. B. Putman American Inns of Court (President 2013)
United Way

- Board of Directors (1996-2003)
- Chairman of Board (2003)
- Campaign Chairman (2005)

Arkansas Bar Association Pro Bono Attorney of the Year (1993)
Arkansas Volunteer Lawyers for the Elderly

- Pro Bono Attorney of the Year 2002 and 2007

DRI (Defense Research Institute)

- State Rep for Arkansas, 2002

ABOTA (American Board of Trial Advocates)

PRACTICE HISTORY:

Western Arkansas Legal Services, Staff Attorney 1979 – 1983
Warner & Smith Law Firm, Partner July 1983 – May 2011
Hayes, Alford, Johnson & Conley, PLLC, May 2011 - present

MEDIATION TRAINING:

Certified Civil Mediator by the Arkansas Dispute Resolution Commission, 2014