

SCOTTY SHIVELY

ADR, Inc.

Alternative Dispute Resolution
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Scotty Shively has practiced law in Little Rock for thirty-one years, primarily in the areas of employment and labor law, medical and healthcare law, and complex civil litigation. As an advocate, she has appeared before judges, juries, administrative agencies, arbitrators and mediators, and has counseled her clients on compliance with laws and the resolution of disputes and issues. Since 1996, her practice has included arbitration and mediation as a neutral, serving on the American Arbitration Association's and American Health Lawyer Association's panels of arbitrators and mediators. In 2004, she completed a 200-hour Graduate Certificate of Conflict Resolution, and is certified by the Arkansas Alternative Dispute Resolution Commission as a mediator in Circuit Courts. Ms. Shively joined ADR, Inc. in 2012 in order to concentrate her practice focus on arbitration, mediation, and other methods of conflict resolution. Her past legal and neutral experience and training qualify her to address and amicably resolve conflict at all levels and involving a range of legal issues.

EDUCATION:

University of Arkansas at Little Rock School of Law, J.D., 1980
Southeast Missouri State University, B.S., Magna Cum Laude, 1967
Graduate Certificate in Conflict Resolution; University of Arkansas at Little Rock, 2004
American Arbitration Association Courses: Employment Arbitrator Training, 1996, 2 days; Advanced Employment Arbitration Training, 2002; Arbitration Update, 2001; various ACE courses
American Health Lawyer Association Courses: Mediation Training: 1997, 3-day; Arbitration Training, 2002, 1-day

LEGAL EXPERIENCE:

ADR, Inc.: Arbitrator, Civil Mediator, Conflict Resolution Facilitator, February 2012

Cross, Gunter, Witherspoon & Galchus, P.C.: Of Counsel, 2008 . 2012; Director, 1997-2007

Robinson, Staley & Marshall, P.A.: Partner, 1985 . 1997

House, Holmes & Jewell, P.A.: Associate Attorney, 1981 . 1985

PROFESSIONAL AFFILIATIONS:

Pulaski County Bar Association, Member since 1981, past Board of Directors
Arkansas Bar Association, Member and past Chair of Dispute Resolution, Health Law and Labor and Employment Law Sections, and Law School Committee; House of Delegates, 1997-2000; Arkansas Bar Foundation Fellow-1986, Board directors- 2009-present
Special Justice for Arkansas Supreme Court
American Bar Association, Member of Dispute Resolution Section, Health Law Forum, Labor & Employment Law Section, and ADR in Labor & Employment Law Committee
American Health Lawyers Association, past Co-Chair of Employment Law Practice Group & Newsletter Editor, Dispute Resolution Panel of Arbitrators and Mediators
Arkansas Conflicts Resolution Association, Member, and past Board of Directors
Rotary Club 99, Paul Harris Fellow
UALR Bowen School of Law Alumnae Association, Board of Directors

SPECIAL RECOGNITIONS:

The *Best Lawyers in America* . Healthcare Law and Labor and Employment Law
Mid-South Super Lawyers – Health Care Law and Employment Law
UALR Bowen School of Law Outstanding Alumna for 1980

PUBLICATIONS AND SPEAKING ENGAGEMENTS:

Resurgence of the Class Action Lawsuit in Employment Discrimination Cases: New Obstacles Presented by the 1991 Amendments to Civil Rights Act, 23 UALR LAW REVIEW (2001)

Employee Rights Under the NLRA in a Non-Union Setting, +American Health Lawyers Association, Labor and Employment Newsletter (Fall 2004)

Does the Patient Hear (and Understand) the Provider – The Requirement for a Limited English Proficiency Policy, +Health Lawyers News (June 2005)

IPAA Pre-Emption by Arkansas Law Handbook, + published by Arkansas Bar Association, Co-Author (1997)

Presenter on numerous alternative dispute resolution, health law, and employment CLE programs